

**MEMORANDUM OF AGREEMENT  
BY AND BETWEEN THE  
KING COUNTY DEPARTMENT OF TRANSPORTATION (“METRO”)  
AND THE  
AMALGAMATED TRANSIT UNION, LOCAL 587 (“UNION”)**

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**Subject: Wage Increase May 2009**

**Background:**

King County Metro and Amalgamated Transit Union Local 587 have negotiated in good faith and have agreed to the following wage settlement in addition to the terms set forth in the collective bargaining agreement (effective November 1, 2007 through October 31, 2010).

**Agreement:**

1. In addition to the cost of living adjustments to be paid pursuant to Article 14 of the collective bargaining agreement, base wages shall be increased by one percent (1%) effective on the start of the pay period that includes May 1, 2009.
2. The parties agree that this increase shall be a one-time increase in base wages that shall not establish precedent in any future collective bargaining.

**APPROVED** this \_\_\_\_\_ day of \_\_\_\_\_, 2008

By: \_\_\_\_\_  
King County Executive

AMALGAMATED TRANSIT UNION  
LOCAL 587

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Lance F. Norton  
President/Business Agent